

MEMO

Date: March 24, 2020
To: RHA CEOs
From: **Dr. Brent Roussin**
Chief Provincial Public Health Officer
Lanette Siragusa, Provincial Lead
Health System Integration & Quality,
Chief Nursing Officer, Shared Health

Re: COVID-19 – Requests for Staff & Resource Redeployment

A Provincial COVID-19 Recruitment and **Redeployment** Group has been created to augment staffing levels in key areas including Public Health and Occupational and Environmental Safety and Health (OESH) using existing staff, students and volunteers.

This group is being led by Conne Newman and Dela Irwin who are also working with the Provincial Incident Command structure to collect all **resource requests** from all areas experiencing higher volume or in need of assistance with COVID-19 efforts. A centralized approach will ensure staff can be redeployed in alignment with specific priorities in order to efficiently manage and track staff movement provincially. .

A coordinated and consistent process is required as we expect to see an increase in staff movement as the COVID-19 pandemic evolves.

The first step is to create one central list of all staff, across all disciplines, province-wide who would be available for redeployment - either immediately or if needed as this situation evolves.

To assist in this, we are asking each Regional Health Authority to provide a list of staff currently working in position that may not be operationally required. Please identify these positions. by site/program/service area RHAs should consult with relevant sites/programs/service areas as applicable.

Each RHA is asked to review and complete the attached spreadsheet and submit to COVID19recruitment@sharedhealthmb.ca by end of day Thursday, March 26, 2020. RHAs may wish to submit more than one sheet by site or program if necessary.

It is understood that regions/SDOs, may also choose to redeploy staff internally as needed to meet operational requirements. Please only report on the attached spreadsheet the staff who will be available for redeployment outside your region's site/program/service area.



The Provincial Recruitment Group will support the sites and programs that need additional support to adequately staff their areas after efforts have exhausted internal and program resources. The provincial Recruitment group will have this list of available staff, students, and volunteers to draw from to assist the sites and programs as appropriate.

The redeployment list will be compiled and maintained by the Provincial Recruitment Group and periodic updates will be requested in a coordinated manner.

If you are in need of Resources to support COVID-19 efforts, please complete the attached **Request for Resources Form** with as much detail as possible and submit it to COVID19recruitment@sharedhealthmb.ca

Thank you for your support in helping us stream line our efforts around the movement and redeployment of staff.