

MEMO

Date: May 12, 2020
To: SDO leadership

From: **Dr. Brent Roussin**
Chief Provincial Public Health Officer
Lanette Siragusa, Provincial Lead
Health System Integration & Quality,
Chief Nursing Officer, Shared Health

Re: **COVID-19 – Provincial Recruitment and Redeployment Team**

The Provincial Recruitment and Redeployment team (PRRT) has been established under the Shared Health/Manitoba Health, Seniors and Active Living COVID-19 Provincial Incident Command to:

- Create a consolidated view of our provincial health care workforce to centrally manage and expedite high priority COVID-19 resource requests;
- Participate in COVID-19 planning to anticipate and align staffing resource needs with the COVID-19 bed map strategy and priorities;
- Coordinate and expedite the redeployment, scheduling and compensation of staff within and across all regions and SDOs throughout the province;
- Facilitate the expedited hiring of a central pool of casual staff in priority categories (e.g. former/retired nurses) that may be assigned to any site in Manitoba facing a COVID-19 crisis.

In order to optimize resources for the COVID-19 response, the input and support of the Service Delivery Organizations will be essential to ensure the PRRT meets ongoing needs throughout the pandemic. SDOs and provincial organizations are required to provide the necessary information for the PRRT to develop a consolidated view of Manitoba's provincial health workforce and identify staff that could be redeployed to support urgent COVID-19 resource needs.

Note: Redeployed staff will be expeditiously recalled back to their SDO if the need arises.

Effective immediately, please compile and submit the following information to the PRRT:

- 1) A master list of all staff identified as available for redeployment. This list needs to represent your SDO's true availability, based on current bed census data and other service postponements or reductions related to COVID-19.
- 2) An updated version of this master list should be submitted on a weekly basis.
- 3) An updated version of this master list may be requested more frequently should an urgent COVID-19 resource request arise which the PRRT is unable to fill with staff available for redeployment. Should this occur, a Call Out for Eligible Staff will be issued and SDOs will be asked to update their lists with individuals who meet the required criteria/skills.

Staff lists should be submitted to COVID19Recruitment@sharedhealthmb.ca by completing the Eligible for Redeployment form <https://sharedhealthmb.ca/files/covid-19-staff-eligible-for-redeployment.xlsx>.

If there is a need for additional resources to support the COVID-19 efforts, please complete the Request for Resources Form <https://sharedhealthmb.ca/files/covid-19-resource-request-form.xlsx> with as much detail as possible and submit to COVID19Recruitment@sharedhealthmb.ca.

SDO requests for the creation of positions specific to COVID-19 will be coordinated and posted through the Provincial Recruitment and Redeployment Team.