

MEMO

Date: April 16, 2020
To: RHA CEOs and Senior Leadership
From: **Dr. Brent Roussin** Chief Provincial Public Health Officer
Lanette Siragusa Provincial Lead, Health System Integration & Quality
Chief Nursing Officer, Shared Health

Re: COVID-19 – Provincial Recruitment and Redeployment Team (PRRT)

The Provincial Recruitment and Redeployment Team (PRRT) has been established to support the redeployment of Service Delivery Organization (SDO) resources and expedite hiring of casual staff to meet the urgent needs of COVID-19. In close coordination with Beth Beaupre, Dela Irwin will be stepping away from her role as Director, Human Resources at Deer Lodge Centre, Middlechurch Home of Winnipeg, River Park Garden, and the Long Term Care Program in order to act as the Interim Director for the PRRT. Dela comes with a wealth of experience in human resource management and will be a significant asset for the COVID-19 recruitment and redeployment efforts. The PRRT have already been successful in redeploying staff to work on the PRRT with her as well as in several other areas of need.

The coordination and management of scarce resources is essential to ensuring our collective ability to meet demand and avoid competition across sites and SDOs for the same resource pool. The PRRT will centrally support and coordinate resource requests from SDOs. Requests may be made as a result of increased demand and volume or changes in regular service delivery.

To build a central resource pool, SDOs are asked to put forward the names of any employees that are available for redeployment due to reductions in other service areas. In order to meet service needs related to COVID-19, redeployment of resources will first be considered for areas of identified priority.

A pool of external resources to support COVID-19 will also be available to fill needs when redeployment options have been exhausted. This pool of resources may be made up of retired or former health care workers or new applicants who would like to support COVID-19 efforts on a temporary basis.

As the COVID-19 bed map is implemented, SDOs will be asked to reassign with their own resources first. The PRRT will coordinate and fill remaining needs based on established priorities. Staff will either be redeployed from the provincial redeployment list and/or by filling needs with external hires if needs cannot be met by employees on the redeployment list.

If you are in need of resources to support your COVID-19 efforts, please complete the [Request for Resources Form](#) with as much detail as possible and submit it to COVID19recruitment@sharedhealthmb.ca. In addition, the PRRT will coordinate all individual SDO/site requests for the creation of positions specific to COVID-19 effective immediately. Positions will be finalized and posted by Shared Health.

The diagram below illustrates the functions of the PRRT. This service will be available to address the pandemic response for COVID-19. A Frequently Asked Question document is also available to answer further questions at this link: <https://sharedhealthmb.ca/files/covid-19-prrt-faqs.pdf>.

