Algorithm for Screening Symptomatic Health Care Workers (Physicians, Staff and First Responders) with onset of Respiratory Symptoms in the last 14 days—April 20, 2020

This algorithm is to be used as a Companion to the following documents:

- COVID-19 Guidelines for Screening of Manitoba Health Care Workers
- Guidelines for Managers—Companion document to Guidelines for Screening of Manitoba Healthcare Workers
- COVID-19 Operationally Required Exemption Template (Fax form)

Note that Occupational Health will be denoted as OH in this Algorithm.

Physicians/ Healthcare Workers (HCW) and First Responders (FR) must stay home when sick, even if symptoms are mild. We all have a duty to protect our patients, our colleagues and our community. Please watch for the following: fever or chills, new cough or an increase in the amount you cough, headache—new or unusual headache for you, shortness of breath, sore throat or sore muscles not related to overexertion or exercise. NOTE: this does not include chronic cough and seasonal allergies.

PHYSICIAN, HEALTHCARE WORKER OR FIRST RESPONDER HAS RECENT ONSET OF SYMPTOMS AND/OR IS SCREENED AT AN ENTRANCE AND NOT ALLOWED INTO A HEALTHCARE FACILITY TO WORK

Healthcare Worker / First Responder Immediately:
- Practice social distancing and practice vigorous hand washing
- Do not touch your face
- Wear a cotton mask if available (home made is acceptable)
- Go for testing - bring your badge and identify as a HCW or First Responder
- Self isolate from all others (see guidelines for self isolation)
- Contact Occupational Health at your local facility or organization Health office during regular business M-F hours.

Specimen Collector at Testing site adds to requisition:
- HCW for Healthcare worker
- FR for First Responder

Lab Staff:
- Enters HCW or FR into Lab system

Test Result Negative
- HCW or First Responder

Test Result Positive
- HCW or First Responder

HCW or First Responder
- Cannot attend to work for 14 days minimum from symptom onset (with the last 3 days being symptom free) and must be approved by OH to return to work.
- Where applicable, OH notifies PHRLS for Union notification
  - OH notifies site and IP&C
  - OH/IP&C begin contact tracing

Return to Work - No Symptoms, Self Isolation period ended
- OH contacts employee/physician and does FULL RISK ASSESSMENT.
- OH contacts site and communicates results
  - Employee contacts Manager
  - Physician contacts their site/sector medical director, as applicable or their organization’s Chief Medical Officer

Occupational Health
- Contacts HCW or First Responder when result received

WITH NO travel history or contact to Case:
- May return to work once Asymptomatic and afebrile for 24 hours with-out the use of fever reducing medication
- OH will notify site that worker may return
- Physician contacts their site/sector medical director, as applicable or their organization’s Chief Medical Officer
- Worker will be screened again at facility entrance

WITH travel or contact to Case:
- Cannot attend work for 14 days minimum from symptom onset AND once asymptomatic and afebrile without the use of fever reducing medicine for 24 hours.
- Must be approved by OH to return to work.
- OH will notify site when worker may return
- Physician contacts their site/sector medical director, as applicable or their organization’s Chief Medical Officer
- Worker will be screened again at facility entrance

Occupational Health Contact Instructions:
- WRHA and HSC use the Provincial Toll free line: 1-888-203-4066
- All others should contact their local OH phone numbers during regular hours Monday—Friday.
  - For URGENT issues, in the evenings and on weekends between 4 pm and 8 pm call the provincial line at 1-888-203-4066
  - When calling the provincial COVID-19 line: Please leave a short message, do not call multiple times.